



OFFICE OF THE COUNTY EXECUTIVE

# *Milwaukee County*

SCOTT WALKER • COUNTY EXECUTIVE

## **EXECUTIVE ORDER #10-5 ADDITIONAL 2010 FURLOUGH DAYS**

**WHEREAS**, the adopted 2010 Milwaukee County budget included initiatives detailing wage and benefit modifications, and,

**WHEREAS**, those modifications included: Freezing of all step increases for 2010. Modifications to overtime provisions to bring more in line with Federal Labor Standards Act. Increasing monthly health care premiums to \$50 single and \$100 family for the HMO and to \$90 single and \$180 family for the PPO plan. Increasing the out-of-network co-insurance co-payment to 30%. Increasing the deductible for the PPO plan by \$100 for a single and \$300 for a family plan. Increasing the out-of-pocket maximums for the PPO plan by \$500 for single plans and \$1,000 for family plans. Increasing emergency room co-pays to \$100. Reducing the pension multiplier for all members, other than deputy sheriffs and elected officials, from 2.0 to 1.6 in future years. Increasing the retirement age for all new hires, other than a deputy sheriff or elected official from age 60 to age 64, and,

**WHEREAS**, the 2010 departmental budgets were reduced to reflect the savings associated with the above modifications, and,

**WHEREAS**, three certified collective bargaining units, namely TEAMCO, Machinists and the Association of Milwaukee County Attorneys, have reached agreements with Milwaukee County for successor collective bargaining agreements which included incorporation of the budget initiatives contained in the 2010 Milwaukee County budget, and,

**WHEREAS**, implementation of wage and benefit modifications for represented employees require collective bargaining modifications not yet achieved, and

**WHEREAS**, an additional ten (10) "floating" furlough days were imposed in February of 2010 on represented staff, with the exception of specified employees whose positions directly support the preservation of public health and safety, and,

**WHEREAS**, based on the mid-year analysis of the 2010 Budget, further budget reductions are required in order to prevent an operating deficit,

**NOW, THEREFORE**, pursuant to §59.17(2)(a) Wis. Stats., and as County Executive of Milwaukee County,

**IT IS HEREBY ORDERED** that Milwaukee County represented staff, with the exception of members of the three collective bargaining units identified above, shall schedule four (4) additional floating furlough days to be taken by December 31, 2010, and,

**IT IS HEREBY ORDERED** that to ensure preservation of public health and safety, these additional furlough days will not be applied to represented employees in Combined Court Operations personnel, Sheriff's office, District Attorney's office personnel, Medical Examiner's office personnel and direct patient care personnel at the Behavioral Health Division and in 24/7 operations, and,

**IT IS HEREBY FURTHER ORDERED** that all Milwaukee County department heads reporting to me schedule represented employees who report to them an additional four (4) furlough days to be taken by December 31, 2010.

This Order shall take effect upon the signing thereof and shall remain in full force and effect until further Order of the Milwaukee County Executive.

Dated at Milwaukee, Wisconsin, this 31<sup>st</sup> day of August, 2010.



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SCOTT WALKER  
Milwaukee County Executive